

School District of West Salem
Regular Board Meeting Minutes
March 26, 2012
Marie Heider Meeting Room – 7:00 p.m.

Convene

The meeting was called to order at 7:00 p.m. by Vice President Errol Kindschy. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on March 21, 2012.

Pledge of Allegiance to the American Flag

Eric Jensen led everyone in the recitation of the Pledge of Allegiance and Thomas Helgeson recited the District Mission Statement.

Roll Call

Present: Ken Spraetz, Jason Falck, Tom Ward (via teleconference), Errol Kindschy, Connie Dutton-Snell, and Thomas Helgeson. Also in attendance – Administrators: Troy Gunderson, Dean Buchanan (7:05), Eric Jensen, Mark Carlson, Mike Malott, John Smalley, and Lisa Gerke; Student representative: Megan Tabbert. Finance Director: Davita Molling, Recording secretary: Patrick Bahr. Excused: Scott Scafe and Michael St. Pierre.

Approval of Agenda

Mr. Falck moved, Ms. Dutton-Snell seconded to approve the agenda as presented. A roll vote was taken: Mr. Falck Aye, Ms. Dutton-Snell Aye, Mr. Spraetz Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Connection with the Community

Megan Tabbert reported on:

1. Several high school students qualified for state solo and ensemble.
2. The seniors are finishing up their SEP portfolios, which are due Friday.
3. The high quiz bowl team qualified for Nationals in Atlanta, Georgia.
4. The high school ecology club will be hosting an ecology/environment day tomorrow.

Correspondence

A thank you note from the middle school MathCounts team was read.

Public comments – One person signed up and will be allowed to speak during the agenda item.

Written and Oral Reports

Buildings and Grounds Committee – Mr. Helgeson reported on the progress of the softball and baseball SEP projects and the request from the West Salem Legion to use the baseball field and outfield advertising.

Long Range Facilities Committee – Mr. Helgeson reported that the committee met for a sixth and final time and wrapped up the committee’s plans for the future of the district’s facilities.

Supervisor reports were reviewed. Mr. Gunderson will report on agenda items as they occur.

High School Art Teacher Quenten Brown invited Board members, administration and district staff to select a piece of artwork from the District Honors K-12 Art Show, which is on display in gallery, to be displayed in the Heider Meeting Room for the next year.

Odyssey of the Mind coaches: Angie Hemker, Alyssa Jarosh, Kari Huth, Carrie Andres, and Jennifer Wheeler were present with their students and trophies from the recent state competition.

Consent Agenda

Mr. Helgeson moved, Ms. Dutton-Snell seconded to approve the Regular Board Meeting Minutes of March 12, 2012; and invoices to be paid. A roll vote was taken: Mr. Falck Aye, Ms. Dutton-Snell Aye, Mr. Spraez Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Discussion/Action Items:

Mr. Ward moved, Mr. Falck seconded to accept the donations from the GAP Giving Program for the Link Crew and from Kwik Trip for the high school business education class. A roll vote was taken: Mr. Falck Aye, Ms. Dutton-Snell Aye, Mr. Spraez Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Spraez moved, Mr. Helgeson seconded to approve for a first reading of policy #671.1 Payroll. A roll vote was taken: Mr. Falck Aye, Ms. Dutton-Snell Aye, Mr. Spraez Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Spraez moved, Ms. Dutton-Snell seconded to approve for a first reading of policy #524 Personnel Records. A roll vote was taken: Mr. Falck Aye, Ms. Dutton-Snell Aye, Mr. Spraez Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Helgeson moved, Ms. Dutton-Snell seconded to approve for a first reading of policy #532.3 Staff Leaves and Absences. A roll vote was taken: Mr. Falck Aye, Ms. Dutton-Snell Aye, Mr. Spraez Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Falck moved, Mr. Helgeson seconded to approve for a first reading of policy #426 Homeless Children and Youths. A roll vote was taken: Mr. Falck Aye, Ms. Dutton-Snell Aye, Mr. Spraez Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Helgeson moved, Mr. Spraez seconded to approve for a second reading of policies: #110 School District Mission, Vision and Key Performance Initiatives; #529 District Vehicle Driver Requirements; #527 Family and Medical Leave; #523.1 Health Examinations; and Staff Grievances. A roll vote was taken: Mr. Falck Aye, Ms. Dutton-Snell Aye, Mr. Spraez Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Gunderson presented the plan for implementation of the proposed technology solution. Mr. Ward moved, Mr. Helgeson seconded to approve the technology proposal. A roll vote was taken: Mr. Falck Aye, Ms. Dutton-Snell Aye, Mr. Spraetz Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Gunderson reviewed additional information in the proposed employee handbook.

Mr. Spraetz moved and Mr. Ward seconded to approve the 2012-2013 staffing plan as presented by the administration. A roll vote was taken: Mr. Falck Aye, Ms. Dutton-Snell Aye, Mr. Spraetz Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Helgeson moved, Mr. Falck seconded to approve the second grade job share with Jessica Macha and Mindy Court. A roll vote was taken: Mr. Falck Aye, Ms. Dutton-Snell Aye, Mr. Spraetz Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Spraetz moved, Mr. Helgeson seconded to issue a layoff notice to high school social studies teacher Alish Neinfeldt for the 2012-2013 school year. A roll vote was taken: Mr. Falck Aye, Ms. Dutton-Snell Aye, Mr. Spraetz Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Falck moved, Mr. Helgeson seconded to accept resignations from elementary school teacher Cheryl Kammel, middle school teacher Ellen Bice, cross country coach Liz Faller, and softball coach Brian Lusk. A roll vote was taken: Mr. Falck Aye, Ms. Dutton-Snell Aye, Mr. Spraetz Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Ms. Dutton-Snell moved, Mr. Ward seconded to accept the administrations recommendation to hire Jonathan Selck as a freshman baseball coach. A roll vote was taken: Mr. Falck Aye, Ms. Dutton-Snell Aye, Mr. Spraetz Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Cameron Robaczewski, Kyle Lang, Jennifer Kelley, and Rachel Janke representing the high quiz bowl team were present, along with coach Laura Skemp-Deal. The team members heading to nationals will be Cameron Robaczewski, Kyle Lang, Jennifer Kelley, Christopher Stockus, Chad Seitz, Michael Uebele. Mr. Falck moved, Ms. Dutton-Snell seconded to approve \$5,000 for airfare and registration expenses for the high school high quiz bowl team trip to nationals. A roll vote was taken: Mr. Falck Aye, Ms. Dutton-Snell Aye, Mr. Spraetz Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Kindschy welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility" regarding the Human Resources/Payroll Manager and the high school associate principal positions.

Mr. Helgeson moved, Mr. Falck seconded that the Board convene in closed session at 8:59 p.m. A roll vote was taken: Mr. Falck Aye, Ms. Dutton-Snell Aye, Mr. Spraez Aye, Mr. Helgeson Aye, Mr. Ward Aye, and Mr. Kindschy Aye. Motion carried unanimously.

Mr. Ward disconnected from the meeting.

Closed Session

Adjournment

Mr. Falck moved, Helgeson seconded to adjourn at 9:21 p.m. Motion carried unanimously.

Respectfully submitted,

Jason Falck, Clerk